

SUMMARY OF STAFF CONSULTATION FEEDBACK

During the 45 day formal consultation period, which ended on 3rd January 2017, employees were invited to give feedback on the proposals via the following methods:

- Via e-mail to a designated in-box:- review2017@trafford.gov.uk
- Via post, send to the Workforce & Core Strategy Team, HR Service, 1st Floor, Trafford Town Hall.
- Through their line manager

Out of 1,181 individuals subject to consultation, 7 employees provided formal written feedback. This represents 0.6% of staff affected. All feedback was received into the consultation in-box.

The feedback has been collated and reviewed. All comments have been responded to personally. One meeting with a directly affected member of staff has taken place regarding their individual situation and the impact of the proposals on them.

The feedback received is attached at Appendix 2 and has related pre-dominantly to the following issues, that the measure constitutes a pay cut, it impacts adversely on the provision of services to the public, it impacts on individual workloads, that it is unfair and that it has an unfair impact on pensions.